

Some CSC Conference participants were requesting information on the process TWU underwent to adopt their new Core Value Statement. Attached is their outline and timeline. New Core Value Statement:

Practising Christian Hospitality: Welcomes, genuinely includes and consistently cares for all individuals. Christ taught and modeled hospitality to all, including those on the margins, as an essential element of Christian faith and practice. Hospitality is vital to our life in the Trinity Western University community and to our life in, and witness to, other communities.

Hospitality in the Classroom statement:

STATEMENT REGARDING PRACTICING CHRISTIAN HOSPITALITY

TWU is committed to creating an environment in which all people are treated with dignity and respect regardless of ethnic, cultural, political, or religious background. This is a central tenant of TWU's Practicing Christian Hospitality core value statement.

Although we support the freedom of people to express their well-articulated and reasoned perspectives on matters, TWU does not support or endorse the use of degrading images, statements, or memes that may cause hurt or embarrassment to others.

We encourage all faculty, staff and students to refrain from posting such images, statements, or memes, or from distributing them through social media, but rather to seek to be ambassadors of reconciliation.

It lists their timeline for retreats, reading groups, books read, surveys, etc.

Trinity Western University Hospitality Discussion Timeline

Inclusive Classroom Statement (Spring 2017)

- Led by Sheryl Reimer-Kirkham, interest was expressed in developing an inclusive classroom policy statement that could be included on syllabi

Faculty Retreat *Rejuvenation and Reconciliation* (August 22-23, 2017)

- Keynote speaker: Raymond Aldred – Director of the Indigenous Studies Program, Vancouver School of Theology
- An Ethic of Inclusion: Hospitality, Reciprocity and Reconciliation in our Classrooms. Panel discussion with presentations from various perspectives including: LGBTQ, indigenous, international, gender & language, disabilities & equity to access, religious & ethnic diversity

Hospitality Reading Group (September 2017 to July 2018)

- Members: Bob Wood, Robynne Healey, Sheryl Reimer-Kirkham, Earl Philips, Kent Clarke, Eve Stringham
- Read 5 books on Christian hospitality
 - *Openness Unhindered: Further Thoughts of an Unlikely Convert on Sexual Identity and Union with Christ*, Rosaria Champagne Butterfield, 2015
 - *From Bubble to Bridge: Educating Christians for a Multifaith World*, Marion H. Larson and Sara L.H. Shady, 2017
 - *Untamed Hospitality: Welcoming God and Other Strangers*, Elizabeth Newman, 2007
 - *Generous Spaciousness: Responding to Gay Christians in the Church*, Wendy Vander Wal-Gritter, 2014
 - *Living in Color: Embracing God's Passion for Ethnic Diversity*, Randy Woodley, 2004.
- Drafted a working discussion paper (January 2018)
- Presented discussion paper to faculty and held a workshop (January 2018)
- Presented the discussion paper and engaged with the Board of Governors (February 2018)

Unconscious Bias in Peer Review (September 2017 to present)

- Training modules from Tri-agencies and Canada Research Chair Secretariat utilized to educate reviewers of all internal competitions (CRC Steering Committee, Academic Research Council, Graduate Scholarships Committee)

Student Input (Spring 2018)

- Hospitality Reading Group met with the TWUSA President to discuss the best way of proceeding with consultations of stakeholder student groups

- Student survey solicited feedback on the student experience at TWU vis-à-vis hospitality; invited students to identify with a range of under-represented groups
- Hosted five listening sessions with students who identify as Disabilities/Exceptionalities, Indigenous, International, LGBTQ+, and Visible Minorities

Hospitality Reading Group Final Report (Spring 2018)

- Hospitality Reading Group summarized key learnings in a report, including a set of 28 recommendations to TWU's Executive Leadership Team
- Recommendations were organized into the following categories: Christian Hospitality Statement/Policy; Education; Student Support; Programs/Curriculum; Space; and Infrastructure
- These recommendations continue to inform our planning and decision-making

Faculty Retreat *Hospitality as Imperative and Blessing* (August 21-22, 2018)

- Keynote speakers: Marion Larson and Sara Shady – *From Bubble to Bridge* authors, Faculty members at Bethel University in St. Paul, Minnesota
- Hospitality Reading Group presentation of final report and discussion

Core Value Statement *Practising Christian Hospitality* (2018-19 academic year)

- Members of the Hospitality Reading Group prepared a draft of a new TWU core value statement (in addition to the historical set of six core values statements) and sought stakeholder feedback
- The TWU Board of Governors adopted the new core value statement (February 2019) (see <https://www.twu.ca/about/core-values>)
- The University Senate approved a Hospitality in the Classroom statement (April 2019)